



# Inventory

One Year from Vision Launch

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## The Definition of a Healthy Church

A healthy church is a Spirit-empowered community of disciples following Jesus, fulfilling his mission.

A healthy church is one that . . .

- Pursues and obeys God passionately
- Engages and maintains loving relationships
- Develops and mobilizes its people
- Acts with clear direction and outward focus
- Reproduces and multiplies His mission in other people and places

This definition encompasses 12 different evidences of a healthy church. Our goal is to identify as many objective measures that can be used to indicate effectiveness and progress toward the goal of becoming a healthy church.

## Vision and Values

Phrases	Health Focus
Acts with clear direction	Vision
Acts with outward focus	
Believe in alignment with vision	Values

## Measurement

1. What percentage of the congregation have taken ownership of the vision? \_\_\_\_\_
2. Can they quote the vision statement? \_\_\_\_\_
3. Are you continuing to talk about it from the pulpit and in leadership meetings? \_\_\_\_\_
4. Have the core values been communicated from the pulpit? \_\_\_\_\_
5. Which values do you think the congregation has embraced?

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6. Which ones remain the greatest challenge?

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## Worship

Phrases	Health Focus
Pursues God passionately Acts with outward focus	Vision
Believe in alignment with vision	Values

## Measurement

1. What percentage of the congregation is involved in daily devotions? \_\_\_\_\_
2. What percentage of the church participates in prayer meetings? \_\_\_\_\_
3. Estimate the percentage of the congregation that attends Sunday worship. \_\_\_\_\_
4. Estimate the percentage of the congregation that has been baptized in water. \_\_\_\_\_
5. List the objectives of your plan that have been implemented.

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## Connect

Phrases	Health Focus
Engages in loving relationships	Assimilation
Maintains loving relationships	Conflict Resolution

## Measurement

1. How many first-time guests have been connected in relationships to the church? \_\_\_\_\_

2. Are conflicts being resolved in a biblical manner?

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3. What percentage of the church participates in fellowship opportunities? \_\_\_\_\_

4. List the steps of assimilation from your vision plan that has been implemented.

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## Grow and Serve

Phrases	Health Focus
Develops its people	Discipleship Teaching
Mobilizes its people	Gift-Oriented Ministry

### Measurement

1. What percentage of the church is involved in classes or small group discipleship processes? \_\_\_\_\_
2. What percentage of people have engaged in a spiritual gift assessment? \_\_\_\_\_
3. What percentage of people coming to Christ are being water baptized? \_\_\_\_\_
4. What are the objectives from your vision plan that has been implemented in discipleship?

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5. What are the goals from your vision plan that has been implemented in serving?

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Go

Phrases	Health Focus
Reproduces His mission in other people	Discipleship Reproduction
Reproduces His mission in other people	New Ministries Started
Multiplies His mission in other people	Congregational Diversity
Multiplies His mission in other places	World and U.S. Missions

Measurement

1. How many new leaders have been developed in the last year? \_\_\_\_\_
2. What new ministries have been started to reach new people?

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3. How many new missionaries have been added to your missions support list? \_\_\_\_\_
4. Has your giving to World and U.S. Missions increased in the last year? \_\_\_\_\_
5. What new strategies from your vision plan have been started in the area of evangelism?

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### Moving Forward

1. Based on where we have been, what are the five things we need to work on implementing in the next year?

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_
- d. \_\_\_\_\_
- e. \_\_\_\_\_

2. What should I focus on in my pulpit ministry to move people forward spiritually?

3. Is there an elephant in the room that needs to be addressed for our church to move forward? What is it?



4. Have we celebrated the victories and accomplishments in the last year? What are they?

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_
- d. \_\_\_\_\_
- e. \_\_\_\_\_

5. What lay ministry training should we provide to develop new people into ministry? Remember: "Don't expect what you haven't taught."

6. Goals for involvement of people in the three areas of commitment for this year:

- a. Attend a worship service - \_\_\_\_\_% increase
- b. Involved in a class or small group - \_\_\_\_\_% increase
- c. Serving in ministry - \_\_\_\_\_% increase