What qualities should we look for in potential Vision Team members?

1. Character

Behavior aligned with values

2. Competence

Relative gifts, skills and/or experience

3. Credibility

Follows through with excellence

4. Concern for Others

People a priority over programs

5. Conviction

Believes deeply in God, the church's mission and the future direction of the congregation

6. Capacity

Has the time and support of their inner circle to serve

7. Confidence

Believes in their ability to help the church accomplish its mission and vision

8. Commitment

Demonstrates commitment to the church and the church's leadership

How do we recruit core leaders and key influencers to join the Vision Team?

- 1. Identify people with essential leadership qualities
- 2. Create an environment and opportunity to share the vision
- 3. Overview the Acts 2 Journey process and present the opportunity for service
- 4. Outline expectations
- 5. Answer questions
- 6. Pray for discernment

Catalysts

Incite the need for change; Initiate the transformation process

Change Agents

Take responsibility for organizing and leading the overall transformation process **Champions**

Build and sustain momentum throughout the transformation process