



## BUILDING AN ACTS 2 JOURNEY VISION TEAM

**W**e've learned that regardless of the size of the church or the leadership ability of the pastor, effective change does not come without a team. The Acts 2 Journey cohort is no exception: Leaders drive the process of transformation. Therefore, a critical part of the discernment phase will be identifying leaders that can partner with the pastor to drive the transformation process.

### **Vision Team Members**

The Vision Team should be comprised of between 8-15 members selected from the Church's leadership and congregation. Ideally the team membership should be representative of the mix of the congregation. It should be ethnically and gender diverse, multi-generational and include both elected and lay leadership.

These leaders should have the time, energy and passion to take the journey and have exhibited commitment to the future of the ministry. This expanded vision team will work together to discern an informed direction for the church and to develop a strategic plan to bring this vision to fruition.

### **Pastoral Leaders**

- Primary responsibility is to cast the vision and live the values determined by the vision team.

### **Core Leaders**

- Elected elders, trustees or board members
- Partner with pastoral leaders in casting vision
- Have an enthusiastic, observable passion for the future of the church
- Demonstrate deep commitment to the church and its leadership

### **Key Influencers**

- Have formal and informal leadership positions within church that are visible
- Possess discernable influence without title or position
- Demonstrate commitment to the church and its leadership